

Opening minds Opening doors

Leeds Beckett University Faculty of Arts, Environment & Technology

> MSc Business Intelligence Academic Year 2015-2016 Joanne Kennedy C3369865 Data Warehouse Models and Approaches: Implementation of PlaceU Data Warehouse System

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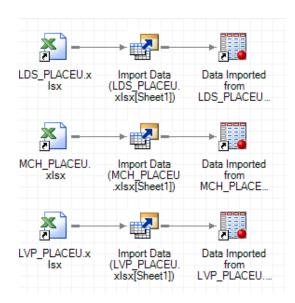
7.01 SAS Code

## Article I. Introduction

This report will evidence and explain the process for data warehouse implementation. The steps that have been undertaken supports the data warehouse requirements and reports which were created in part 1 (data warehouse design approach assignment) along with the incorporation of appropriate feedback.

## Article II. Data Collection and Cleansing (ETL)

## Section 2.01 Original Data Sets



Datasets were created in SAS with the use of the import wizard task which allows SAS to automatically generate code. Three sources were used which created three SAS datasets, one for consultants from the Leeds branch, one for consultants from the Manchester branch and one for consultants from the Liverpool branch. The code for the imported data was then slightly modified to ensure the data would be stored in the PlaceU library as a pose to the temporary work library.

The three tables with already a sufficient amount of populated data can be seen running successfully below.

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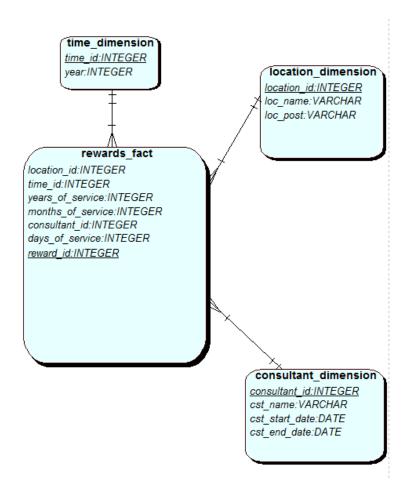
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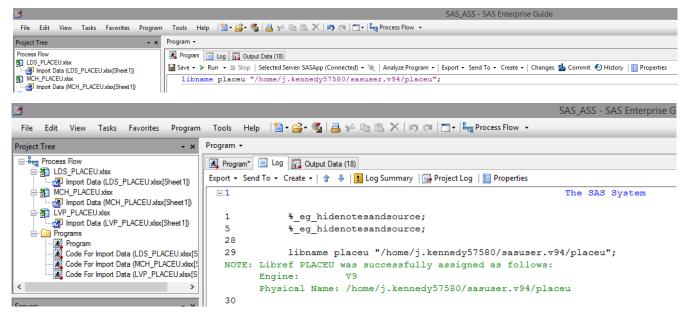
## Section 2.02

**2** 

#### **Star Schema**



Above is the star scheme that will be implemented, there will be three dimension tables, a time dimension, a location dimension and a consultant dimension, along with a rewards fact table which will have its own unique key as a pose to the original star scheme design which used a compound key made up of the primary keys from each of the three dimensions.



To begin the implementation process, it was important to define the project library that would be used, so in the above example you can see the library placeu has been defined.

The next stage of the process was to create the empty dimension tables and fact table using the proc sql command which can be seen in the screenshot below.

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	Proc sql;     CREATE TABLE placeu.dim location(
Code For Import Data (LDS_PLACEUxlsx[Sheet1]	location id INTEGER NOT NULL, location name VARCHAR (255),
Code For Import Data (LVP_PLACEUxlsx[Sheet1]	location_post VARCHAR (10), CONSTRAINT pk_location PRIMARY KEY (location_id)
Servers 👻 🗙	);
🖏 🕞 🔔 🏵 🗍	CREATE TABLE placeu.dim_time( time_id INTEGER NOT NULL, year INTEGER,
Govers     Govers     Govers     Govers     Govers     Govers     Govers     Govers	CONSTRAINT pk_time PRIMARY KEY (time_id) );
	CREATE TABLE placeu.dim_consultant( consultant_id INTEGER NOT NULL, cst_name VARCHAR (255), cst_start DATE,
	<pre>cst_end DATE, CONSTRAINT pk_con PRIMARY KEY (consultant_id) );</pre>
	CREATE TABLE placeu.FACT_reward( reward_id INTEGER NOT NULL, time_id INTEGER NOT NULL,
	location_id INTEGER NOT NULL, consultant_id INTEGER NOT NULL, days of service INTEGER,
	months_of_service INTEGER, years_of_service INTEGER,
	<pre>CONSTRAINT pk_fact PRIMARY KEY (reward_id) ); quit;</pre>

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Import Data (MCH_PLACEU.xlsx[Sheet1])	32	proc sql;			
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Disconnect 🔲 Stop	42	_	NTEGER,		
rs .	43	-	k_time PRIMARY	KEY (time_id)	
P Servers ate OLAP Servers	44	);		-	
				null constraint _N	
	11	e PLACEU.DIM_T	IME created, wi	th 0 rows and 2 co.	lumns.
	45				
	46		placeu.dim_cons		
	47	consultant	-	NOT NULL,	
	48	_	VARCHAR (255),		
	50	cst_start DAS cst end DATE,			
	51	_		(consultant id)	
	52	);			
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	54		placeu.FACT_rew		
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	58	consultant	-	NOT NULL,	
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	60	years of serv	rvice INTEGER,		
	62			KEY (reward_id)	
	63	);	COUPANI	(romara_ra)	
			t replaced not	null constraint N	м0001 .
	11			with 0 rows and 7	
	64	quit;	,		
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## Section 2.03 ETL

The ETL (Extract, Transform, Load) process is probably the most important stage in the development of a data warehouse.

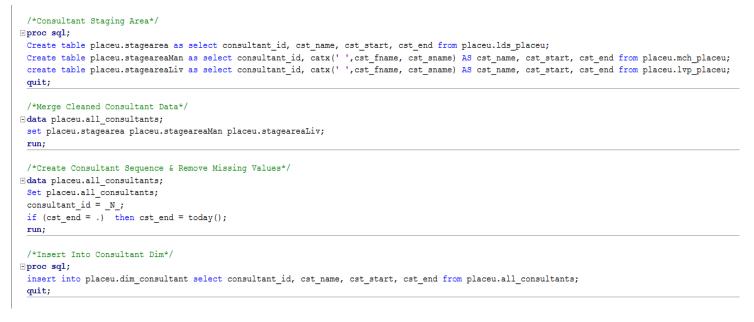
The decision was made to manually insert data into the time dimension, however a sequence could have been used here for future additions, the code, output and log are as follows.

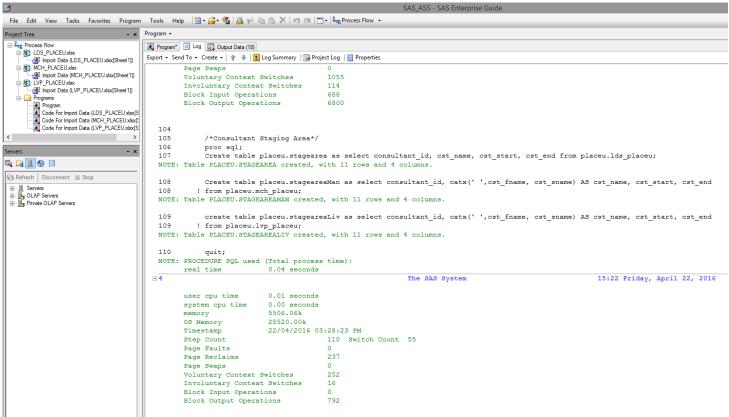
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Import Data (MCH_PLACEUxlsx[Sheet1])	/*Manual Insert Into Time Dimension*/	1 LDS_PLACEU.xlax			
Import Data (LVP_PLACEU.xlsx[Sheet1])	<pre>□proc sql; INSERT INTO placeu.dim time</pre>		DIM_TIME	•	
Programs	VALUES (1, 2000);	MCH_PLACEU xlex	S B Fil	ter and Sort	Query Built
Code For Import Data (LDS_PLACEU.xlsx[Sheet1])	INSERT INTO placeu.dim_time	Import Data (MCH_PLACEU.xlsx[Sheet1])			1 4 7
Code For Import Data (MCH_PLACEU.xlsx[Sheet1])	VALUES (2, 2001);	8 LVP_PLACEU xlax	📗 😥 tii	me_id 😡	year
Code For Import Data (LVP_PLACEU.xlsx[Sheet1])	INSERT INTO placeu.dim_time VALUES (3, 2002);	Import Data (LVP_PLACEU.xdsx[Sheet1])	1	1	2000
	INSERT INTO placeu.dim time	Programs			
Servers • ×	VALUES (4, 2003);		2	2	2001
🖪 🖬 且 🕘 🗍	INSERT INTO placeu.dim_time	Code For Import Data (LDS_PLACEU xlax[Sheet 1])	3	3	2002
S Refresh Disconnect 🗉 Stop	VALUES (5, 2004);	Code For Import Data (MCH_PLACEU.xlsx[Sheet1])		-	
	INSERT INTO placeu.dim_time VALUES (6, 2005);	Code For Import Data (LVP_PLACEU.dex[Sheet1])	4	4	2003
GLAP Servers	INSERT INTO placeu.dim time		5	5	2004
Private OLAP Servers	VALUES (7, 2006);	< >		6	2005
	INSERT INTO placeu.dim_time		6	6	2005
	VALUES (8, 2007); INSERT INTO placeu.dim time	Servers + ×	7	7	2006
	VALUES (9, 2008);	🖼 🔓 且 🐵 🗒	8	8	2007
	INSERT INTO placeu.dim_time		•	-	
	VALUES (10, 2009);	Stop	9	9	2008
	INSERT INTO placeu.dim_time		10	10	2009
	VALUES (11, 2010); INSERT INTO placeu.dim time	⊕- <u>H</u> Servers			
	VALUES (12, 2011);	🕀 - 💑 OLAP Servers	11	11	2010
	INSERT INTO placeu.dim_time	👜 - 🏪 Private OLAP Servers	12	12	2011
	VALUES (13, 2012);				0010
	INSERT INTO placeu.dim_time VALUES (14, 2013);		13	13	2012
	INSERT INTO placeu.dim time		14	14	2013
	VALUES (15, 2014);		15	15	2014
	INSERT INTO placeu.dim_time		15	15	2014
	VALUES (16, 2015); INSERT INTO placeu.dim time		16	16	2015
	VALUES (17, 2016);		17	17	2016
	quit;				
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MCH_PLACEU xlsx	66
Import Data (MCH_PLACEUxlsx[Sheet1])	67 /*Manual Insert Into Time Dimension*/
Import Data (LVP_PLACEUxlsx[Sheet1])	68 proc sql;
	69 INSERT INTO placeu.dim_time 70 VALUES (1, 2000);
Program     Code For Import Data (LDS PLACEU.xlsx[S	NOTE: 1 row was inserted into PLACEU.DIM TIME.
Code For Import Data (MCH_PLACEU.dsx()	
Code For Import Data (LVP_PLACEU.xlsx[S	71 INSERT INTO placeu.dim_time
×	72 VALUES (2, 2001);
ervers - ×	NOTE: 1 row was inserted into PLACEU.DIM_TIME.
	73 INSERT INTO placeu.dim time
	74 VALUES (3, 2002);
🖲 Refresh 🛛 Disconnect 🔲 Stop	NOTE: 1 row was inserted into PLACEU.DIM TIME.
	_
OLAP Servers     Private OLAP Servers	75 INSERT INTO placeu.dim_time
	76 VALUES (4, 2003);
	NOTE: 1 row was inserted into PLACEU.DIM_TIME.
	77 INSERT INTO placeu.dim time
	78 VALUES (5, 2004);
	NOTE: 1 row was inserted into PLACEU.DIM_TIME.
	79 INSERT INTO placeu.dim time
	80 VALUES (6, 2005);
	NOTE: 1 row was inserted into PLACEU.DIM_TIME.
	81 INSERT INTO placeu.dim time
	82 VALUES (7, 2006);
	NOTE: 1 row was inserted into PLACEU.DIM_TIME.
	83 INSERT INTO placeu.dim_time
	84 VALUES (8, 2007);
	NOTE: 1 row was inserted into PLACEU.DIM_TIME.
	85 INSERT INTO placeu.dim time
	86 VALUES (9, 2008);
	NOTE: 1 row was inserted into PLACEU.DIM_TIME.
	87 INSERT INTO placeu.dim_time
	88 VALUES (10, 2009);
	NOTE: 1 row was inserted into PLACEU.DIM_TIME.
	89 INSERT INTO placeu.dim time
	90 VALUES (11, 2010);
	NOTE: 1 row was inserted into PLACEU.DIM TIME.

Due to the consultant data coming from three different sources and having multiple data discrepancies it was important to use a staging area.



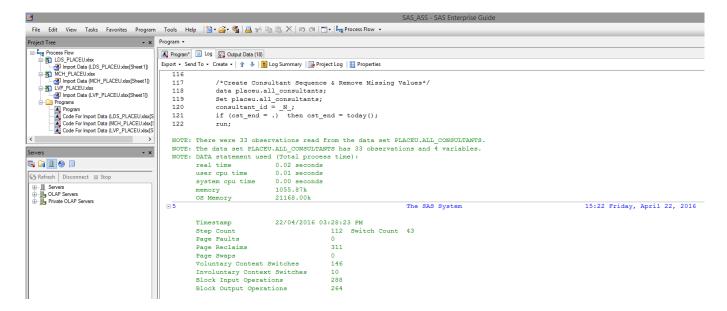


The above code creates three stage tables for each of the three data sources and uses a function to concatenate the consultants first names with their surnames from two of the sources due to the consultant dimension having one field for name.

A data step is then used to merge the cleaned data; however, it is important to note that at this stage we still have some missing values and the consultant id value is not yet unique.

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MCH_PLACEUxlsx  MCH_PLACEUxlsx[Sheet1])	
LVP_PLACEU.xlsx	111 112 /*Merge Cleaned Consultant Data*/
Import Data (LVP_PLACEU.xlsx[Sheet1])	113 data placeu.all consultants;
E → Programs	114 set placeu.stagearea placeu.stageareaMan placeu.stageareaLiv;
Code For Import Data (LDS_PLACEU.xlsx[S	115 run;
Code For Import Data (MCH_PLACED xisx):	NOTE: There were 11 observations read from the data set PLACEU.STAGEAREA.
< >	NOTE: There were 11 observations read from the data set PLACEU.STAGEAREAMAN.
Servers × ×	NOTE: There were 11 observations read from the data set PLACEU.STAGEAREALIV.
	NOTE: The data set PLACEU.ALL_CONSULTANTS has 33 observations and 4 variables.
	NOTE: DATA statement used (Total process time):
Stop Stop	real time 0.02 seconds
I Servers	user cpu time 0.01 seconds system cpu time 0.01 seconds
- B OLAP Servers	memory 1575.84k
	OS Memory 21432.00k
	Timestamp 22/04/2016 03:28:23 PM
	Step Count 111 Switch Count 35
	Page Faults 0
	Page Reclaims 456
	Page Swaps 0 Voluntary Context Switches 149
	Voluntary Context Switches 149 Involuntary Context Switches 20
	Block Input Operations 864
	Block Output Operations 264

Another data step is performed on the merged data in order to set up a sequence for the consultant id and ensure there are no missing values. The only missing values came from the consultant end date attribute so an 'if then' statement was used to ensure if the value was missing, todays date would be used as a substitute. This is using the logical assumption that if no end date was provided the consultant is still working for the company so as a tool for reporting, and to avoid any null values a 'today()' function was used.



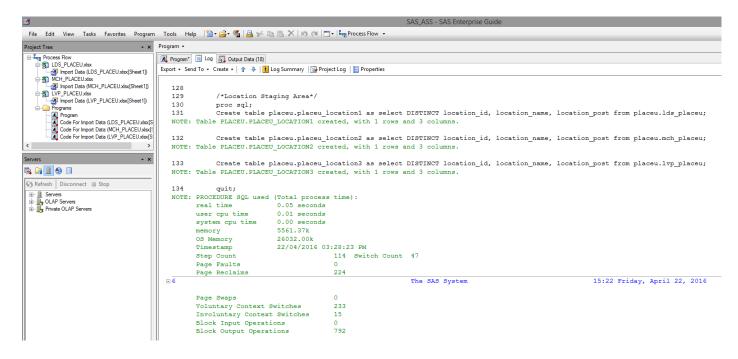
After the extraction and transformation process was complete, the data could then be loaded into the consultant dimension, the output and log can be seen below.

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LVP_PLACEU.xlsx Import Data (LVP_PLACEU.xlsx[Sheet1])	1		Aaron Abbots	22JUN03	22APR16
Programs	2		Ben Bunning	22MAY14	22APR16
Code For Import Data (LDS_PLACEU.xlsx[Sheet1])	3		Charlie Crumble	22JUN09	22APR16
Code For Import Data (MCH_PLACEU.xlsx[Sheet1])	4		Dan Dare	16FEB00	22APR16
Code For Import Data (LVP_PLACEU.xlsx[Sheet1])	5		Elliot Evans	14JUN12	22APR16
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	9		Izzac Ingle	22JAN09	22APR16
Refresh Disconnect Stop	10		Jenna Jenkin	22JUN00	22APR16
	11		Ken Kettle	20APR15	22APR16
Private OLAP Servers	12		Jake Abbot	22JUN03	22APR16
	13		Boris Bunnings	22MAY14	22APR16
	14		Cleo Crumbled	22JUN09	22APR16
	15		Danny Dared	16FEB00	22JUL05
	16		Ellie Evan	14JUN12	22APR16
	17	17	Freddie Frumped	22JUN10	22APR16
	18	18	Gillian Greenock	070CT11	22APR16
	19	19	Harrison Hoot	22JUN12	22APR16
	20	20	Imogen Ingleby	22JAN09	22APR16
	21	21	Jean Joke	22JUN00	22JUN03
	22	22	Kez Kit	20APR15	22APR16
	23	23	Abbie Abet	22JUN03	22APR16
	24	24	Bordie Brot	22MAY14	22APR16
	25	25	Champ Crim	22JUN09	22APR16
	26	26	Drew Drake	16FEB00	22APR16
	27	27	Enid Eves	14JUN12	22APR16
	28	28	Freya Fell	22JUN10	22APR16
	29	29	Gail Grend	070CT11	22APR16
	30	30	Hailey Hoops	22JUN12	22APR16
	31	31	Lilly Lolly	22JAN09	22APR16
	32	32	Julia Juke	22JUN00	22APR16
	33	22	Keith Krit	20APR15	22APR16

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Project Tree 🗸 👻	Program •



The next task was to do a similar thing for the location dimension due to the location information also being spread out over the three sources.



Three stage tables was used for each of the three data sources to gather the location information, however due to multiple repeating values the 'distinct' statement was used to ensure only different values are returned.

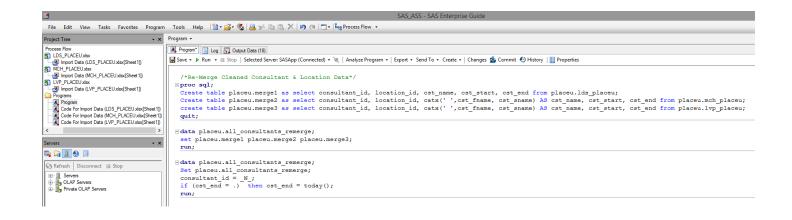
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Process Flow DDS_PLACEU.xlsx IDS_PLACEU.xlsx Import Data (LDS_PLACEU.xlsx(Sheet1))	Image: Second system     Image: Second system       Image: Second system     Im	y 🛛 🍘 Project Log 🛛 🔚 Properties
	135       136     /*Merge Cleaned Locat       137     data placeu.placeu_lo       138     set placeu.placeu_loc       139     run;	
Code For Import Data (LDS_PLACEUxlax(S Code For Import Data (MCH_PLACEUxlax(S Code For Import Data (LVP_PLACEUxlax(S Code For Import Data (LVP_PLACEUxlax(S	NOTE: There were 1 observations NOTE: There were 1 observations	read from the data set PLACEU_PLACEU_LOCATION1. read from the data set PLACEU.PLACEU_LOCATION2. read from the data set PLACEU.PLACEU_LOCATION3. LOCATIONS has 3 observations and 3 variables.
Servers + ×	NOTE: DATA statement used (Total real time 0.02 s	
Stop	user cpu time 0.01 s system cpu time 0.00 s	
Image: Servers       Image: Servers       Image: Servers       Image: Servers	memory 1575.2 OS Memory 21688. Timestamp 22/04/	
	Step Count Page Faults Page Reclaims Page Swaps	115 Switch Count 35 0 357 0
	Voluntary Context Switches Involuntary Context Switch Block Input Operations	es 20 864
	Block Output Operations	264

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Project Tree 👻 👻	Program •	m •						
Los PLACEU/ac     Job Juno Data (LDS PLACEU/ac(Sheet1)     Job Juno Data (LDS PLACEU/ac(Sheet1)     Job Juno Data (MCH PLACEU/ac(Sheet1)     Job Juno Data (MCH PLACEU/ac(Sheet1)     Job Data (MCH PLACEU/Ac		<pre>*/ s; name location_post; Erom the data set FLACEU.FLACEU_LOCATIONS.</pre>						
Servers + ×	NOTE: DATA statement used (Total proce	ess time):						
Refresh     Disconnect     Stop       Image: Serves     Image: Serves       Image: Disconnect     Stop	real time 0.02 second: user cpu time 0.00 second: system cpu time 0.00 second: memory 1035.25k OS Memory 21168.00k Timestamp 22/04/2016 ( Step Count Fage Faults Page Reclaims Page Swaps Voluntary Context Switches Ilock Input Operations Block Output Operations	9	15:22 Friday, April 22, 2016					
		The SAS System	15:22 Friday, April 22, 2016					

A data step was then used to merge the cleaned data and then load this data into the location dimension. A screenshot of the output can be found below.

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Process Row DDS_PLACEU.xlax DDS_PLACEU.xlax DDS_PLACEU.xlax DDS_PLACEU.xlax Document Data (LDS_PLACEU.xlax(Sheet1)) DVP_PLACEU.xlax Document Data (LVP_PLACEU.xlax(Sheet1)) Program Code For Impot Data (LDS_PLACEU.xlax(Sheet1)) Code For Impot Data (LVP_PLACEU.xlax(Sheet1)) CODE FOR Impot Data (LVP_P	1 1 Leeds 2 2 Manch	e Data - Describe - Graph - Ana LOCATION_POST L1 4HR M11 3F L1 4HR

The next stage was to perform another clean on the three data sources to include not only the consultant data, but also the location id so we can identify which consultant works at which location when it comes to the fact table, the newly created table is called 'all consultants remerged' and the code can be found below.



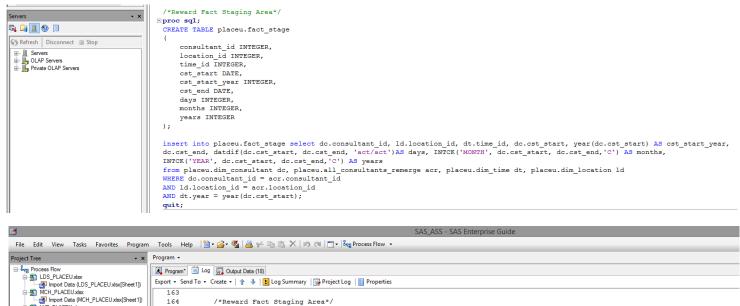
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Project Tree 🔹 👻	Program +
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LDS_PLACEU.xlsx Import Data (LDS_PLACEU.xlsx[Sheet1])	Export + Send To + Create +   👔 👆 🚺 Log Summary   🔐 Project Log   🔚 Projecties
🖶 🎢 MCH_PLACEU.xlsx	
Import Data (MCH_PLACEU.xlsx[Sheet 1])	146
LVP_PLACEU.xlsx Import Data (LVP_PLACEU.xlsx[Sheet1])	147 /*Re-Merge Cleaned Consultant & Location Data*/
- Drograms	148 proc sql; 149 Create table placeu.mergel as select consultant id. location id. cst name. cst start. cst end from placeu.ids placeu;
Program     Code For Import Data (LDS_PLACEU.xlsx[S	
Code For Import Data (LVP_PLACEU.xlsx[S	150 Create table placeu.merge2 as select consultant_id, location_id, catx(' ',cst_fname, cst_sname) A8 cst_name, cst_start,
< >	150 ! cst_end from placeu.mch_placeu;
Servers + ×	NOTE: Table PLACEU.MERGE2 created, with 11 rows and 5 columns.
	151 create table placeu.merge3 as select consultant id, location id, catx(' ',cst fname, cst sname) AS cst name, cst start,
	151 ! cate of from place. Trp placeu;
S Refresh Disconnect  ■ Stop	NOTE: Table FLACEU.MERGE3 created, with 11 rows and 5 columns.
B	
Private OLAP Servers	152 quit;
	NOTE: PROCEDURE SQL used (Total process time): real time 0.04 seconds
	user cpu time 0.01 seconds
	system cpu time 0.00 seconds
	memory 5506.75k
	OS Memory 26032.00k
	Timestamp 22/04/2016 03:28:23 FM Step Count 117 Switch Count 51
	Page Faults 0
	Page Reclaims 227
	Page Swaps 0
	Voluntary Context Switches 248
	Involuntary Context Switches 15 Block Input Operations 0
	Block output Operations 792
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Brocess Flow Brocess Flow Brocess Flow	Rogam* 🗐 🕼 Og 🖉 Output Data (18)
Import Data (LDS_PLACEU.xlsx[Sheet1])	Export - Send To - Create -   🕆 🤚 🗓 Log Summary 🔯 Project Log   📳 Projecties
MCH_PLACEU.xlsx Import Data (MCH_PLACEU.xlsx[Sheet1])	153
LVP_PLACEU xisx	154 data placeu.all_consultants_remerge; 155 set placeu.merge1 placeu.merge2 placeu.merge3;
Import Data (LVP_PLACEU.xlsx[Sheet1])	156 run;
Programs     Program	
Code For Import Data (LDS_PLACEU.xlsx[S	NOTE: There were 11 observations read from the data set PLACEU.MERGE1.
Code For Import Data (MCH_PLACEUxlsx[S	NOTE: There were 11 observations read from the data set PLACEU.MERGE2.
<	NOTE: There were 11 observations read from the data set FLACEU.MERGE3. NOTE: The data set FLACEU.ALL CONSULTANTS REMERGE has 33 observations and 5 variables.
	NOTE: The data set FinceD.ALL_CONSULTANTS_KEERENE Has 35 Observations and 5 variables. NOTE: DATA statement used (Total process time):
Servers • ×	North bark Statement and (Total process time).
🖳 🕞 且 🥹 🗊	user cpu time 0.00 seconds
€5 Refresh   Disconnect ■ Stop	system cpu time 0.00 seconds
I Servers	memory 1577.06k OS Memory 21688.00k
OLAP Servers	OS Memory 21668.00k Timestamp 22/04/2016 03:28:23 PM
Private OLAP Servers	Step Count 118 Switch Count 35

Code For Import Data (LVP_PLACEUxlsx[S NOTE :	There were 11 obser	vations read f	from the	data s	et PLA	ACEU.MERGE3.	
> NOTE:	The data set PLACEU	.ALL_CONSULTAN	TS_REME	RGE has	33 ob	oservations and 5 variab	bles.
	DATA statement used real time	(Total proces 0.02 seconds 0.00 seconds 1577.06k 22/04/2016 03 witches Switches ons	s time) :28:23	:			
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Servers  Server  Server Server  Server  Server  Server  Server  Server  Server  Server Server  Server  Server  Server  Server  Server  Server  Server Server  Server  Server  Server  Server  Server  Server  Server  Server  Server Server  Server Server  Server  Server Server Server  Server Server  Server Server  Server Server Server Server	Program       Log       Output Data (18)         Export - Send To - Create - 1       Image: Log Summary image: Log Summ	<pre>ts_remerge; s_remerge; t_end = today(); d from the data set PLACEU.ALL_CONSULTANTS_REMERGE. TANTS_REMERGE has 33 observations and 5 variables. cess time): ds</pre>
Image: Servers         Image: Disconnect       Stop         Image: Servers       Image: DLAP Servers         Image: DLAP Servers       Image: Private OLAP Servers	user cpu time 0.00 second system cpu time 0.00 second memory 1057.31k OS Memory 21168.00k Timestamp 22/04/2016 Step Count Fage Faults Page Reclaims Fage Swaps Voluntary Context Switches Involuntary Context Switches Block Input Operations Block Output Operations	de la constante

15:22 Friday, April 22, 2016

#### The fact staging area can now be created.



E S PLACEUxisx		
Import Data (LDS_PLACEU.xlsx[Sheet1])	Export - Sen	nd To 🔹 Create 👻   👔 🚽 📔 Log Summary   🎲 Project Log   🔠 Properties
MCH_PLACEU.xlsx	163	
Import Data (MCH_PLACEU.xlsx[Sheet1])	164	/*Reward Fact Staging Area*/
EVP_PLACEUxisx	165	proc sql;
Import Data (LVP_PLACEU.xlsx[Sheet1])	166	CREATE TABLE placeu.fact stage
⊡···⊡ Programs	167	
Code For Import Data (LDS PLACEUxisxIS	168	consultant id INTEGER,
Code For Import Data (MCH_PLACEUxisx[5	169	location id INTEGER,
Code For Import Data (LVP PLACEU xlsx(S		time id INFEGER,
< >	171	citestat DATE,
Servers - ×	172	cst_start_year INTEGER,
	173	cst_end DATE,
	174	daya INTEGER,
Stop	175	months INTEGER,
······································	176	years INTEGER
Jervers     Jervers	177	);
Private OLAP Servers		Table PLACEU.FACT_STAGE created, with 0 rows and 9 columns.
	178	
	179	insert into placeu.fact_stage select dc.consultant_id, ld.location_id, dt.time_id, dc.cst_start, year(dc.cst_start) AS
	179	! cst_start_year,
	180	dc.cst_end, datdif(dc.cst_start, dc.cst_end, 'act/act')AS days, INTCK('MONTH', dc.cst_start, dc.cst_end,'C') AS months,
	181	INTCK('YEAR', dc.cst_start, dc.cst_end,'C') AS years
	182	from placeu.dim_consultant dc, placeu.all_consultants_remerge acr, placeu.dim_time dt, placeu.dim_location ld
	183	WHERE dc.consultant id = acr.consultant id
	184	AND ld.location id = acr.location id
	185	AND dt.year = year(dc.cst start);
	NOTE:	33 rows were inserted into PLACEU.FACT STAGE.
	186	guit;
		PROCEDURE SOL used (Total process time):
		real time 0.03 seconds
	- 9	The SAS System 15:22 Friday, April 22, 2016

The above code creates a fact stage table and gathers the consultant id, consultant start date and consultant end date from the consultant dimension, the location id from the location dimension and the time id from the time dimension.

The measures for the fact table are also populated in this table with the use of the 'year()' function to just take the year from the consultant start date, the 'datdif' function to determine the number of days the consultant has worked for the company, and the 'intck' function to determine the number of months and years the consultant has worked for the company.

A join is then made on the consultant id from the consultant dimension and the consultant id from the all consultants remerged table, along with two other joins on the time dimension year and consultant start date with the use of the 'year()' function, and on the location id from the location dimension and the location id from the all consultants remerged table.

<pre>/*Reward Fact Temp Table*/ Droc sql; CREATE TABLE placeu.fact_temp (</pre>	
<pre>from placeu.fact_stage group by consultant_id;</pre>	elect consultant_id, location_id, time_id, days AS days_of_service, months AS months_of_service, years AS years_of_service
quit;	
<pre>/*Create Reward Fact Sequence &amp;   data placeu.FACT_reward;   set placeu.fact_temp;   reward_id = _N_;   run; </pre>	: Load Into Reward Fact*/
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Project Tree → × Beg Process Row By DS_PLACEU.xtsx Log Import Data (LDS_PLACEU.xtsx(Sheet1))	Program •          Image: Send To + Create + 1 + 1 Image: Summary Image: Project Log + 1 Properties         188       /*Reward Fact Temp Table*/         189       proc sql;
Project Tree         × x           See Process Row         )           JDS PLACEUxlex	Program •
Project Tree • ×  Seg Process Row  Sign Process  Sign Process  Sign Process  Process  Sign Proces  Sign Process  S	Program • Program • Export • Send To • Create •   •   12 log Summary   Project log   12 Properties 188 / *Reward Fact Temp Table */ 189 proc sql; 190 CREATE TABLE placeu.fact_temp
Project Tree	Program • Program • Export • Send To • Create •   •   1 log Summary   Project Log   Properties 188 / *Reward Fact Temp Table*/ 189 proc sql; 190 CREATE TABLE placeu.fact_temp 191 ( 192 consultant_id INTEGER, 193 location_id INTEGER,
Project Tree • ×  Seg Process Row  DS_PLACEUxiax  MCH_PLACEUxiax  MCH_PLACEUX  MCH_PLACEUX  MCH_PLACEUX  MCH_PLACEUX  MCH_PLACEUX  MCH_PLACEUX	Program • Program • Log Cotout Data (18) Export • Send To • Create •   • • Cata = Project Log   • Project l
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Project Tree       • X         Bage Process Row       • []         • []       (DS_PLACEUxiax)         • []       []         • []       (DS_PLACEUxiax)         • []       []	Program • Program • Export • Send To • Create • • • • • • • • • • • • • • • • • • •
Project Tree • x  Project Tree • x  Comparison of the second seco	Program • Program • Export • Send To • Create • • • • • • • • • • • • • • • • • • •
Project Tree • x  Project Tree • x  Comparison of the second seco	Program • Program • Leport • Send To • Create • • • • • • • • • • • • • • • • • • •
Project Tree • X  Project Tree • X  Seg Process Row  DS_PLACEU viax  MCH_PLACEU viax  MCH_P	Program • Program • Export • Send To • Create • • • • • • • • • • • • • • • • • • •

A temporary fact table was then created which gathered the required values from the fact stage table and a data step was used to populate a sequence for the reward id and then load the data from the temporary table into the reward fact table. Ideally the data would be grouped by the reward id but due to this value not being in the temporary fact table and it being populated by a sequence SAS would not allow me to do this, so the decision was made to leave the rewards fact table being grouped by consultant id for the time being. The output and log for the reward fact can be found below.

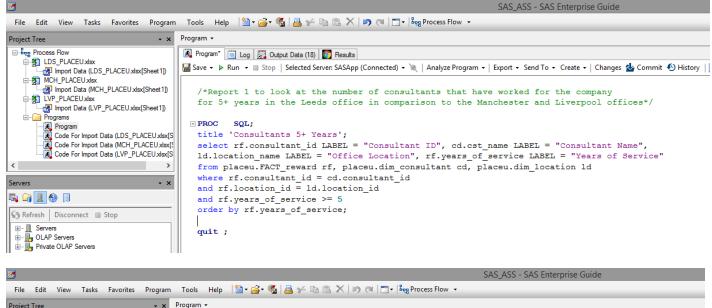
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Project Tree 👻 👻	Program •		
Beg Process Flow	🔀 Program* 📋 Log 🚝 Output Data (17)		
IDS_PLACEU xlsx	Export - Send To - Create - 1 + Log Summary	roject   og   🗉 Properties	
Import Data (LDS_PLACEU.xlsx[Sheet1])	205	inject zog 🔚 rispetites	
Import Data (MCH_PLACEU.xlsx[Sheet1])		nce & Load Into Reward Fact*/	
E T LVP_PLACEU xlsx	F10	The SAS System	15:22 Friday, April 22, 2016
Import Data (LVP_PLACEU.xlsx[Sheet1])		The blue of boom	ione filady, april 22, 2010
Programs     Program	207 data placeu.FACT reward;		
Code For Import Data (LDS PLACEUxisx[S			
Code For Import Data (MCH_PLACEU.xlsx[	209 reward id = N ;		
Code For Import Data (LVP_PLACEU.xlsx[S	210 run;		
< >			
Servers × ×	NOTE: There were 33 observations read		
	NOTE: The data set PLACEU.FACT_REWARD		
🖏 🕞 且 🧶 🗍	NOTE: DATA statement used (Total proce		
S Refresh Disconnect Stop	real time 0.02 seconds		
I Servers	user cpu time 0.00 seconds		
GLAP Servers	system cpu time 0.00 seconds	3	
Private OLAP Servers	memory 1047.03k		
	OS Memory 21424.00k Timestamp 22/04/2016 (	02.29.23 PM	
	Step Count	122 Switch Count 39	
	Page Faults	0	
	Page Reclaims	300	
	Page Swaps	0	
	Voluntary Context Switches	141	
	Involuntary Context Switches	6	
	Block Input Operations	32	
	Block Output Operations	264	
	211		
	212		
	213 %_eg_hidenotesandsource;		
	225		
	226 227 % eq hidenotesandsource;		
	227 %_eg_nidenotesandsource; 230		
	230		
1			

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LDS_PLACEUxisx	-	T REWARD -						
Import Data (LDS_PLACEUxlsx[Sheet1]) MCH_PLACEUxlsx		-	Query Builder	Where Da	ta • Describe • Gran	oh → Analyze →   Export	• Send To • 💷	
Import Data (MCH_PLACEUxlsx[Sheet1])	P-			- (				id reward id
TVP_PLACEU.xlsx Import Data (LVP_PLACEU.xlsx[Sheet 1])	1		location_id	ume_id	days_of_serive 4688	154	years_or_serve (	y reward_id
Programs	2	2	1	15	701	23	12	2
Program     Code For Import Data (LDS_PLACEU.xlsx[Sheet1])	3	3	1	10	2496	82	6	3
Code For Import Data (IEDS_FEACEDOJISK[Sheet1])	4	4	1	1	5910	194	16	4
Code For Import Data (LVP_PLACEU.xlsx[Sheet1])	5	5	1	13	1408	46	3	5
< >	6	6	1	11	2131	70	5	6
Servers • ×	7	7	1	12	1659	54	4	7
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S Refresh Disconnect Stop	9	9	1	10	2647	87	7	9
	10	10	1	1	5783	190	15	10
E···· I Servers	11	11	1	16	368	12	1	11
🗄 📲 Private OLAP Servers	12	12	2	4	4688	154	12	12
	13	13	2	15	701	23	1	13
	14	14	2	10	2496	82	6	14
	15	15	2	1	1983	65	5	15
	16	16	2	13	1408	46	3	16
	17	17	2	11	2131	70	5	17
	18	18	2	12	1659	54	4	18
	19	19	2	13	1400	46	3	19
	20	20	2	10	2647	87	7	20
	21	21	2	1	1095	36	3	21
	22	22	2	16	368	12	1	22
	23	23	3	4	4688	154	12	23
	24	24	3	15	701	23	1	24
	25	25	3	10	2496	82	6	25
	26	26	3	1	5910	194	16	26
	27	27	3	13	1408	46	3	27
	28	28	3	11	2131	70	5	28
	29	29	3	12	1659	54	4	29
	30	30	3	13	1400	46	3	30
	31	31	3	10	2647	87	7	31
	32	32	3	1	5783	190	15	32
	33	33	3	16	368	12	1	33

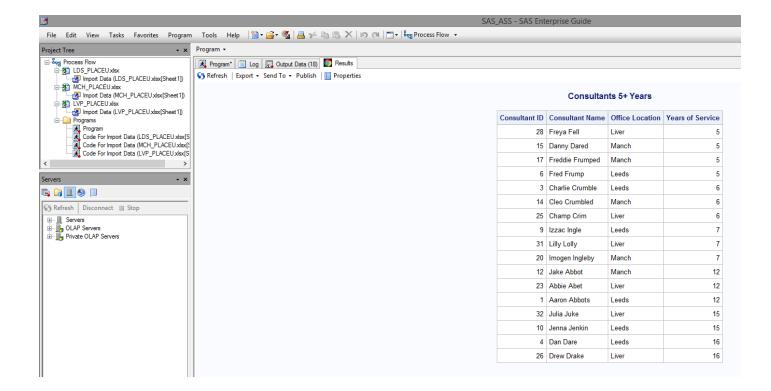
## Article III. Data Analysis

Due to the MD's objectives which were defined in part 1 (data warehouse design approach assignment) a number of report have been produced in order to allow him to issue rewards to consultant.

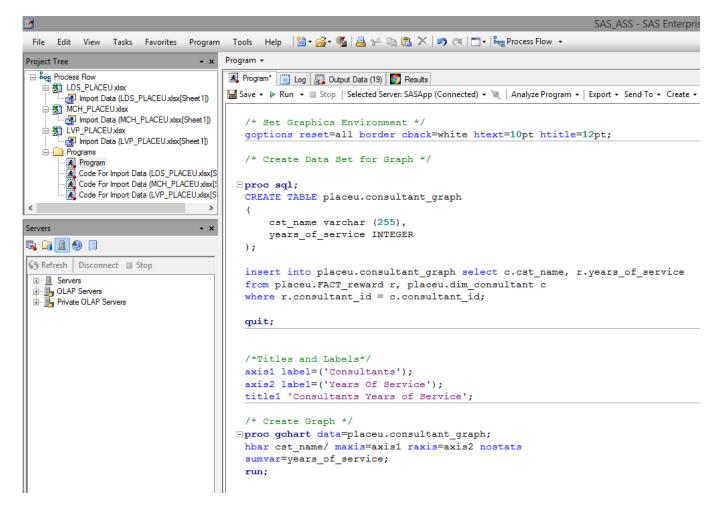
The first report looked at the number of consultants that have worked for the company for 5 or more years in the Leeds office in comparison to the Manchester and Liverpool offices. The code, log and results can be found below.



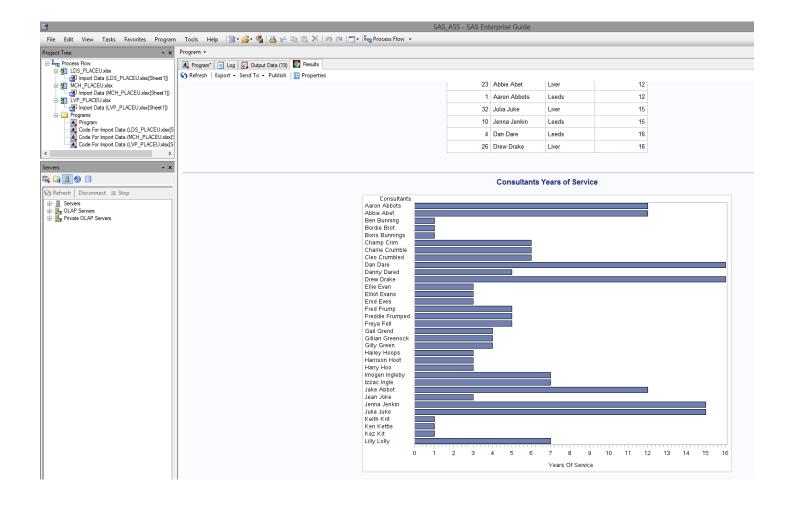
Project Tree - ×	rogram 🕶
Process Flow	🎗 Program" 📋 Log 🖉 Output Data (18) 💽 Results
	Export + Send To + Create +   🕆 🤚 🚺 Log Summary   🎬 Project Log   🗄 Properties
	<pre>program Deg Cotout Data (18) Results Export - Send To - Create - A Construction of the company Project Log Summary Project Log Depreteiss 211 212 /*Report 1 to look at the number of consultants that have worked for the company 213 for 5+ years in the Leeds office in comparison to the Manchester and Liverpool offices*/ 214 215 PROC SQL; 216 title 'Consultants 5+ Years'; 217 select rf.consultant_id LABEL = "Consultant ID", cd.cst_name LABEL = "Consultant Name", 218 ld.location_name LABEL = "Office Location", rf.years_of_service LABEL = "Years of Service" 219 from placeu.FACT_reward rf, placeu.dim_consultant cd, placeu.dim_location ld 220 where rf.consultant_id = cd.consultant_id 221 and rf.location_id = ld.location_id 222 and rf.years_of_service &gt;= 5 223 order by rf.years_of_service; 224 225 guit ; NOTE: PROCEDURE SQL used (Total process time):     real time      0.01 seconds     user opu time     0.01 seconds     system opu time      0.01 seconds     memory</pre>
	Page Faults     0       Page Reclaims     665
	Page Swaps 0
	Voluntary Context Switches 212
	Involuntary Context Switches 5
	Block Input Operations 288
	Block Output Operations 16



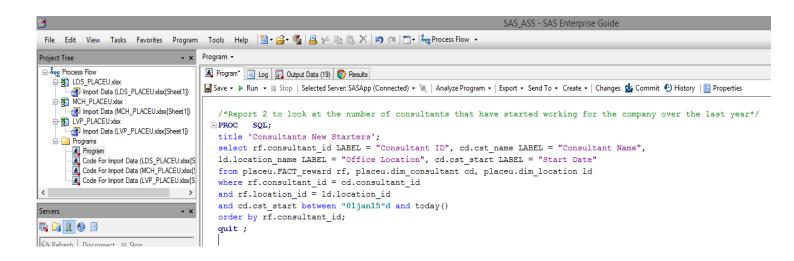
Looking at all the consultants from all locations and their years of service a graph has been produced for easy analysis. The code, log and results can be found below.



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Bog Process Flow	🛃 Program*	📋 Log 🔣 Output Data (20) 🚺	Results				
LDS_PLACEU.xlsx     Import Data (LDS_PLACEU.xlsx[Sheet1])	Export - Ser	nd To 🔻 Create 🕶   🎓 🦊   🚺 Lo	g Summary 🛛 📸 Pro	oject Log 📔 Properties			
MCH_PLACEU xlsx	227	goptions reset=	all border c	back=white htext=10pt htitle=12pt;			
Import Data (MCH_PLACEU.xlsx[Sheet1])	□ <u>11</u>	51		The SAS System			
KVP_PLACEU.xlsx     Import Data (LVP_PLACEU.xlsx[Sheet1])							
Import Data (LVF_FLACEOXisx[Sheet I])	229	/* Create Data	Set for Grap	h */			
Program	230						
Code For Import Data (LDS_PLACEU xlsx)		proc sql;					
Code For Import Data (MCH_PLACEU.xlsx		CREATE TABLE pl	aceu.consult	ant_graph			
		(					
	234	-	rchar (255),				
ervers 🔹	235	<pre>years_of_servi );</pre>	Ce INTEGER				
			ANT GRAPH or	eated, with 0 rows and 2 columns.			
	237	14210 IBACLO.CONDODI	OI	sabba, with a lowe and 2 columns.			
🕤 Refresh 🛛 Disconnect 🔲 Stop	238	insert into pla	ceu.consulta	nt graph select c.cst name, r.years of service			
E-B Servers	239	-		placeu.dim consultant c			
OLAP Servers	240	where r.consult					
i≟ <b>In</b> Private OLAP Servers	NOTE:	NOTE: 33 rows were inserted into PLACEU.CONSULTANT_GRAPH.					
	241						
	242	quit;					
	NOTE:	NOTE: PROCEDURE SQL used (Total process time): real time 0.03 seconds					
		÷	0.01 seconds 0.00 seconds				
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		-	28608.00k				
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		Page Faults		0			
		Page Reclaims		170			
		Page Swaps		0			
		Voluntary Context Sw	vitches	265			
		Involuntary Context		14			
		Block Input Operatio		288			
		Block Output Operati	ons	528			
	245	/*Titles and La	bels*/				
	246	axis1 label=('C		;			
	247	axis2 label=('Y					
	248						
	250	/* Create Graph	*/				
	251	proc gchart dat	a=placeu.con	sultant_graph;			
	252	_		raxis=axis2 nostats			
	253	sumvar=years_of	_service;				
	254	run;					



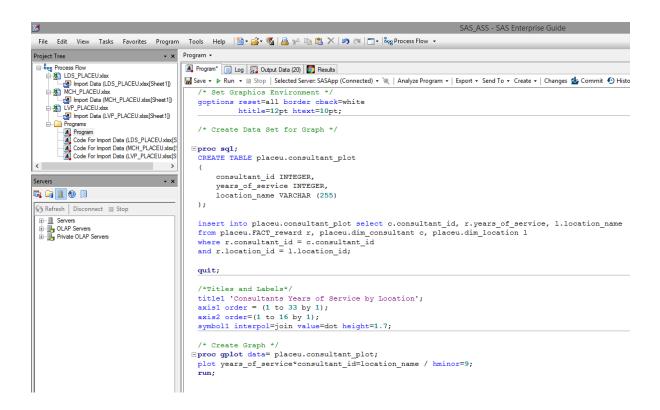
The next report that was produced was in order for the MD to view all the consultants that have started working for the company in the last year. The code, log and results can be found below.



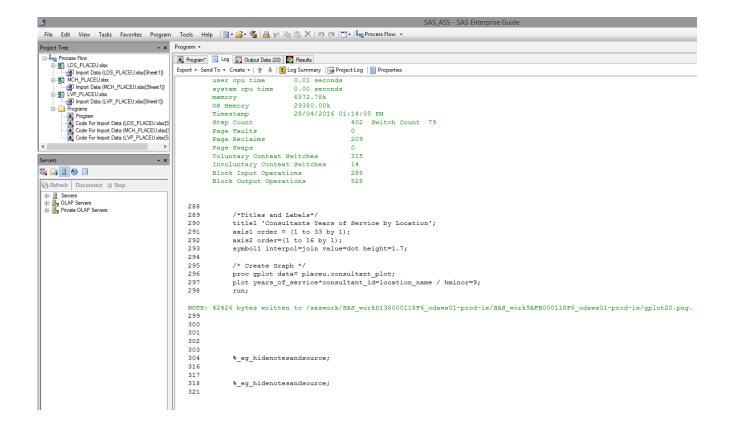
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Project Tree 🔹 👻	Program 👻	
	Program •  Program •  Program •  Log 257 PROC SQL;  258 title 'Consultants New St 259 select rf.consultant_id I 260 ld.location_name LABEL = 261 from placeu.FACT_reward of 262 where rf.consultant_id = 263 and rf.location_id = ld.] 264 and cd.cst_start between 265 order by rf.consultant_ic 266 quit; NOTE: PROCEDURE SQL used (Total proor real time 0.01 secor user cpu time 0.01 secor system cpu time 0.00 secor memory 38223.60k OS Memory 58304.00k	<pre>ProjectLog Properties ProjectLog Properties Carters'; CABEL = "Consultant ID", cd.cst_name LABEL = "Consultant Name", "Office Location", cd.cst_start LABEL = "Start Date" cf, placeu.dim_consultant cd, placeu.dim_location ld cd.consultant_id Location_id "Oljan15"d and today() d; cess time): ids ids</pre>
	Page Swaps Voluntary Context Switches	0 180
	Involuntary Context Switches	0
	Block Input Operations Block Output Operations	0 0

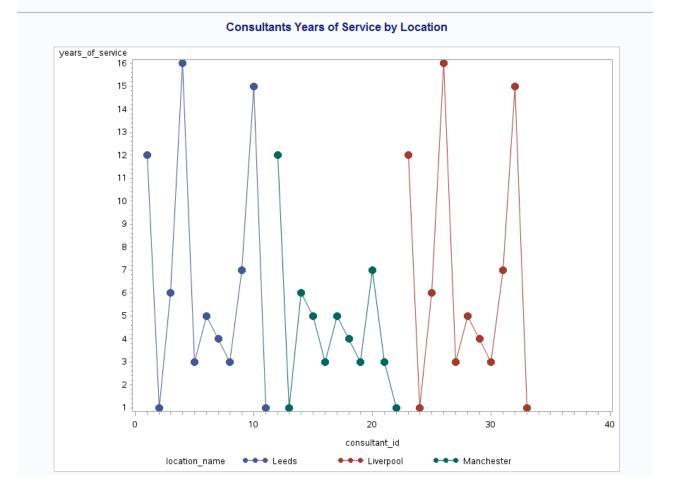
Consultants New Starters						
Consultant ID	Consultant Name	Office Location	Start Date			
11	Ken Kettle	Leeds	20APR15			
22	Kez Kit	Manch	20APR15			
33	Keith Krit	Liver	20APR15			

Looking again at all the consultants from all locations and their years of service a graph has been produced for easy analysis. However, this graph has split the consultants up by the different locations. The code, log and results can be found below.



S.			SAS_ASS - SAS Enterprise Guide				
File Edit View Tasks Favorites Program	n Tools Help 🗎 🖬 🚰 🦋	🕒 🗈 🗶   109 (71   🗖 🛛 🖓 Process Flo	w •				
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E-See Process Flow	🔣 Program* 📋 Log 🔣 Output Data (20)	) 💿 Results					
Import Data (LDS_PLACEU.xlsx[Sheet1])	📔 Export 🔹 Send To 👻 Create 👻   🎓 🤚 📘 Log Summary   🎆 Project Log   📳 Properties						
MCH_PLACEU xlsx	268 /* Set Graphics Environment */						
Import Data (MCH_PLACEU.xlsx[Sheet1])	269 goptions reset=all border cback=white						
Import Data (LVP_PLACEUxlsx[Sheet1])	270 htitle=12pt htext=10pt;						
Programs	271 272 /* Create Da	ata Set for Graph */					
Program Code For Import Data (LDS_PLACEU.xlsx[S		ata Set for Graph "/					
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Code For Import Data (LVP_PLACEU.xlsx[S							
< >>	276 (	_					
Servers - ×		ant_id INTEGER,					
		ervice INTEGER,					
		ame VARCHAR (255)					
Stop Stop Stop		RIITMANM DIOM grapted with 0	rows and 2 columns				
	NOTE: Table PLACEU.CONSULTANT_PLOT created, with 0 rows and 3 columns. 281						
OLAP Servers							
Private OLAP Servers							
	284 where r.consultant_id = c.consultant_id						
	285 and r.location_id = 1.location_id;						
	NOTE: 33 rows were inse	erted into PLACEU.CONSULTANT	PLOT.				
	286						
	= 13		The SAS System	12:28 T			
	287 quit;						
	NOTE: PROCEDURE SQL use real time	ed (Total process time): 0.03 seconds					
	user cpu time	0.01 seconds					
	system cpu time	0.00 seconds					
	memory	6572.78k					
	OS Memory	29380.00k					
	Timestamp	28/04/2016 01:14:05 PM					
	Step Count		h Count 79				
	Page Faults	0					
	Page Reclaims Page Swaps	209					
	Voluntary Context	-					
	Involuntary Context						
	Block Input Opera						
	Block Output Oper	rations 528					



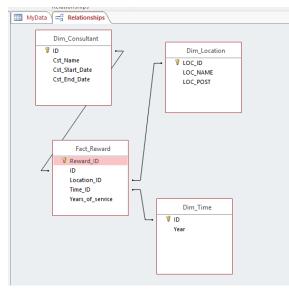


## Article IV. OLAP Using Excel

A detail table was loaded into Microsoft Access as you can see in the screenshot below. The dimensions and fact table was then created and populated with this data through a number of queries.

ID ·	- Consultant_	<ul> <li>Cst_Name</li> </ul>	Cst_Start_Di +	Cst_End_Da +	Location_ID +	Loc_Name 🕞	Loc_Post 👻	Time_ID 🔹	Years_of_se •	Click to Ada
	1	1 Aaron Abbots	6/22/2003		1	Leeds	LS8 4HT	4	13	
	2	2 Ben Bunning	5/22/2014		1	Leeds	LS8 4HT	15	j 2	
	3	3 Charlie Crumb	6/22/2009		1	Leeds	LS8 4HT	10	) 7	
	4	4 Dan Dare	2/16/2000		1	Leeds	LS8 4HT	1	. 16	
	5	5 Elliot Evans	6/14/2012		1	Leeds	LS8 4HT	13	4	
	6	6 Fred Frump	6/22/2010		1	Leeds	LS8 4HT	11	6	
	7	7 Gilly Green	07/10/2011		1	Leeds	LS8 4HT	12	2 5	
	8	8 Harry Hoo	6/22/2012		1	Leeds	LS8 4HT	13	4	
	9	9 Izzac Ingle	1/22/2009		1	Leeds	LS8 4HT	10	) 7	
1	.0	10 Jenna Jenkin	6/22/2000		1	Leeds	LS8 4HT	1	16	
1	1	11 Ken Kettle	4/20/2015		1	Leeds	LS8 4HT	16	i 1	
1	.2	1 Jake Abbot	6/22/2003		2	Manchester	M11 3FF	4	13	
1	.3	2 Boris Bunnings	5/22/2014		2	Manchester	M11 3FF	15	j 2	
1	.4	3 Cleo Crumbleo	6/22/2009		2	Manchester	M11 3FF	10	) 7	
1	.5	4 Danny Dared	2/16/2000	6/22/2005	2	Manchester	M11 3FF	1	. 16	
1	.6	5 Ellie Evan	6/14/2012		2	Manchester	M11 3FF	13	4	
1	.7	6 Freddie Frump	6/22/2010		2	Manchester	M11 3FF	11	. 6	
1	.8	7 Gillian Greeno	07/10/2011		2	Manchester	M11 3FF	12	2 5	
1	.9	8 Harrison Hoot	6/22/2012		2	Manchester	M11 3FF	13	4	
2	:0	9 Imogen Ingleb	1/22/2009	6/22/2010	2	Manchester	M11 3FF	10	) 7	
2	1	10 Jean Joke	6/22/2000	6/22/2011	2	Manchester	M11 3FF	1	. 16	
2	2	11 Kez Kit	4/20/2015		2	Manchester	M11 3FF	16	i 1	
2	3	1 Abbie Abet	6/22/2003		3	Liverpool	L1 4HR	4	13	
2	4	2 Bordie Brot	5/22/2014		3	Liverpool	L1 4HR	15	2	
2	5	3 Champ Crim	6/22/2009		3	Liverpool	L1 4HR	10	) 7	
2	6	4 Drew Drake	2/16/2000		3	Liverpool	L1 4HR	1	. 16	
2	7	5 Enid Eve	6/14/2012		3	Liverpool	L1 4HR	13	4	
2	8	6 Freya Fell	6/22/2010		3	Liverpool	L1 4HR	11	6	
2	.9	7 Gail Grend	07/10/2011		3	Liverpool	L1 4HR	12	2 5	
3	0	8 Hailey Hoops	6/22/2012		3	Liverpool	L1 4HR	13	4	
3	1	9 lilly lolly	1/22/2009		3	Liverpool	L1 4HR	10	) 7	
3	2	10 Julia Juke	6/22/2000		3	Liverpool	L1 4HR	1	. 16	
3	3	11 Keith Krit	4/20/2015		3	Liverpool	L1 4HR	16	i 1	
(Nev	()							C	0 0	

Once the dimensions and fact table was created, relationships were formed like you can see in the screenshot below.



The next stage was to create a query which would include relevant data required for online analytical processing (OLAP) using Microsoft Excel. Below you can see the results from the query.

Cst Name 👻	Cst Start Di -	Cst End Da -	LOC NAME -	Year -	Years of se -
	6/22/2003		Leeds	2003	13
Ben Bunning	5/22/2014		Leeds	2014	2
Charlie Crumb			Leeds	2009	7
Dan Dare	2/16/2000		Leeds	2000	16
Elliot Evans	6/14/2012		Leeds	2012	4
Fred Frump	6/22/2010		Leeds	2010	6
Gilly Green	07/10/2011		Leeds	2011	5
Harry Hoo	6/22/2012		Leeds	2012	4
Izzac Ingle	1/22/2009		Leeds	2009	7
Jenna Jenkin	6/22/2000		Leeds	2000	16
Ken Kettle	4/20/2015		Leeds	2015	1
Jake Abbot	6/22/2003		Manchester	2003	13
Boris Bunnings	5/22/2014		Manchester	2014	2
Cleo Crumblec	6/22/2009		Manchester	2009	7
Danny Dared	2/16/2000	6/22/2005	Manchester	2000	16
Ellie Evan	6/14/2012		Manchester	2012	4
Freddie Frump	6/22/2010		Manchester	2010	6
Gillian Greeno	07/10/2011		Manchester	2011	5
Harrison Hoot	6/22/2012		Manchester	2012	4
Imogen Ingleb	1/22/2009	6/22/2010	Manchester	2009	7
Jean Joke	6/22/2000	6/22/2011	Manchester	2000	16
Kez Kit	4/20/2015		Manchester	2015	1
Abbie Abet	6/22/2003		Liverpool	2003	13
Bordie Brot	5/22/2014		Liverpool	2014	2
Champ Crim	6/22/2009		Liverpool	2009	7
Drew Drake	2/16/2000		Liverpool	2000	16
Enid Eve	6/14/2012		Liverpool	2012	4
Freya Fell	6/22/2010		Liverpool	2010	6
Gail Grend	07/10/2011		Liverpool	2011	5
Hailey Hoops	6/22/2012		Liverpool	2012	4
lilly lolly	1/22/2009		Liverpool	2009	7
Julia Juke	6/22/2000		Liverpool	2000	16
Keith Krit	4/20/2015		Liverpool	2015	1
*					

This query data was then loaded into Excel and a pivot table was implemented to demonstrate 'drill up' and 'drill down'. Below you can see the pivot table that was created which shows the consultants categorised by each location, along with their years of service.

Cst_End_Date	(AII) ~	LOC_NAME	纽 派
		Leeds	
Row Labels	Sum of Years_of_service		
Leeds	81	Liverpool	
Aaron Abbots	13	Manchester	
Ben Bunning	2		
Charlie Crumble			
Dan Dare	16	Years_of_service	差 張
Elliot Evans	4		- : ×
Fred Frump	6	1	
Gilly Green	5	2	
Harry Hoo	4		
Izzac Ingle	7	4	
Jenna Jenkin	16	5	
Ken Kettle	1	6	
Liverpool	81		
Abbie Abet	13	7	
Bordie Brot	2	13	
Champ Crim	7	16	
Drew Drake	16	10	
Enid Eve	4		
Freya Fell	6		
Gail Grend	5		
Hailey Hoops	4		
Julia Juke	16		
Keith Krit	1		
lilly folly	7		
Manchester	81		
Boris Bunnings	2		
Cleo Crumbled	7		
Danny Dared	16		
Ellie Evan	4		
Freddie Frumpe			
Gillian Greenoo			
Harrison Hoot	4		
Imogen Ingleby			
Jake Abbot	13		
Jean Joke	16		
Kez Kit	1		
Grand Total	243		

A filter was applied which determines the consultants who no longer work for the company, this can be used to determine how many consultants no longer work for the company, how many years of service they did provide and what date they left.

Sliders was also used as a quick and easy tool to control the values shown, for example if you wanted to determine any new starters you could click the number 1 under the years of service tab which will pull up all consultants who have worked at the company for 1 year, the same could be done if wanting to determine the consultants who had worked at the company for 5 years, you would just click the number 5 under the years of service tab.

## Article V. Findings & Evaluation

Above the results from the final data warehouse implementation can be seen. However due to the MD's requirements that were captured during the planning stage along with his key defining business objectives, a scaled-down data warehouse known as a data mart was implemented in order to meet his demands and provide fast results with an outlook towards future expansion. (Hammergren and Simon, 2009)

This approach is successfully used and suggested, due to it having a focus on one ODS at a time, (Chenoweth, Corral and Demirkan, 2006) and along with it being known for its speed, it is also a cheap solution with less complexity and risk that a full scale data warehouse. (Hammergren and Simon, 2009)

The same methodology that was initially outlined in the planning stage was used along with the ETL process, but just on a smaller scale than initially intended. The approach chosen was Ralph Kimball's bottom-up approach which uses data marts as a starting point with the intention of generating multiple marts and then combining them to develop a data warehouse, at the moment the MD can only produce reports and queries on his consultants that work across the three branches, however a new data mart could be produced on his accounts and his contractors, or he could simply use the existing mart and add new dimensions. (Standen, 2008) The star schema technique which was developed by Ralph Kimball, and can be found above in section 2.02 uses a denormalized structure made up of dimension tables and a fact table in order for the MD to integrate reward schemes within his company. (Hammergren and Simon, 2009)

As briefly mentioned above, the decision to use a surrogate key for the fact table was made in order to speed up the process of data retrieval and allow the data warehouse to store historic data. A surrogate key has been assigned in SAS with the use of a sequence, so although this ID has no meaning, it is always numeric and each time a new row is added, the program will automatically generate the next number in a sequence and assign this to the Reward ID. (Kimball, 1998)

As discussed in the planning phase the transformation stage in the ETL process was used to find any inconsistencies, duplicates or missing data. Staging areas was used in the data gap analysis in order to avoid damaging the raw data along with the dimensions and fact table, and SQL was used on attributes with missing data such as the consultant end date – this may be due to the fact that these consultants still work for the company, however to avoid null values in the queries and reports, todays date was generated and imputed in this field if it was missing.

Transformation of the data is a process to clean the data in order to make it more meaningful when it comes to using the data to perform better business decisions. The most common field that requires data cleansing is the name and address field, and this was also the case with PlaceU. (Ballard et al, 1998)

It was important to join the consultants first name along with their last name as the Manchester and Liverpool branches had two separate columns whereas the Leeds branch had these two fields already combined. The decision to split the Leeds name column into two fields could have been made, however this would have required more complexity and therefore a longer timescale, and although the consultants name is required, a split was not necessary so the decision to concatenate was made.

The use of queries and report analysis is used to answer questions and relay this information in a simplified, readable format. (Ballard and others, 1998) the questions being, how many consultants have worked for the company for 5 or more years in the Leeds office in comparison to the Manchester and Liverpool offices? How many consultant have worked for the company for 10 or more years in the Leeds office in comparison to the Manchester and Liverpool offices? How many consultants have worked for the company for 10 or more years in the Leeds office in comparison to the Manchester and Liverpool offices? And how many consultants have started working for the company in the last year?

So does the data warehouse fulfil the MD's initial requirements? And are the queries and reports that have been produced useful for the MD? Yes, the MD can easily see how many consultants have worked for the company for 5 or more years in each of his three branches so he can compare statistics and reward his loyal consultants, he can also see all new starters, which he may want to offer benefit packages to.

Although the query to determine consultants that have worked for the company for 10 or more years was not demonstrated above, this could easily be accomplished by changing the number 5 to the number 10 in the first query.

In order to show a range of outputs and allow the MD to answer the question, how many consultants have worked for the company for 10 or more years in each of his three branches? Two graphs were produced, one took a lead focus on the consultants themselves with their name and years of service outputted and the second took a lead on the location which would give the MD a visual way to detect which location has the most loyal staff.

Thinking about the on-going maintenance, it is important to remember that data warehouses are rarely updated or deleted from, usually new data is just inserted at certain time intervals. In PlaceU's case the initial data load is now complete and due to the MD wanting to look at figures on a yearly basis, it will be another financial year before new data will be added.

A data warehouse is a useful tool to track history and attributes can be either historically significant or historically insignificant, in PlaceU's case, a slowly changing dimension type 1 should be used due to the MD's objectives making it not necessary to keep any historical data, all records will be overwritten if changes are made, however if for example the MD changed his objectives or requirements at a later date, which many people do, all historic data would be lost which is why a type 2 slowly changing dimension has been implemented, although this does mean that the data will grow quickly and the query's and reports will need to be slightly changed to avoid duplicates affecting the overall business results. (Ross, 2015)

In article 4 OLAP; online analytical processing has been used with excel in order to perform ad hoc analysis on PlaceU's data in order to provide an insight into the company and aid in the decision making process. This is a quicker and simpler way of meeting the MD's business objectives and is widely used in the industry. (OLAP, 2016)

In order for data warehouses to become useful it is important that both developers, users and managers all think systematically and determine the difference between what is required and what is desired. At the moment there is not anything else the MD required, however future plans, apart from expanding the mart into a fully-fledged data warehouse, may include a comparison with competitor's data which would need to be sourced online, purchased directly from a company or acquired from market research, and along with this, comes a whole new set of complications, but that is for another day. (Ballou and Tayi, 1999)

## Article VI. Bibliography

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Kimball, R (1998) Surrogate Keys. [Online] Available from: <http://www.kimballgroup.com/1998/05/surrogate-keys/> [Accessed 4<sup>th</sup> may 2016].

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Ross, M (2015) **Slowly Changing Dimensions Are Not Always as Easy as 1, 2, 3**. [Online] Available from: < http://www.kimballgroup.com/2005/03/slowly-changingdimensions-are-not-always-as-easy-as-1-2-3/ > [Accessed 4<sup>th</sup> May 2016].

Standen, J (2008) **Data Warehouse vs. Data Mart**. [Online] Available from: <a href="http://www.datamartist.com/data-warehouse-vs-data-mart">http://www.datamartist.com/data-warehouse-vs-data-mart</a>> [Accessed 2<sup>nd</sup> May 2016].

### Article VII. Appendix

VALUES (4, 2003);

VALUES (5, 2004);

INSERT INTO placeu.dim time

#### Section 7.01 SAS Code

```
libname placeu "/home/j.kennedy57580/sasuser.v94/placeu";
/*Create Tables*/
proc sql;
CREATE TABLE placeu.dim location(
    location id INTEGER NOT NULL,
     location name VARCHAR (255),
     location post VARCHAR (10),
     CONSTRAINT pk location PRIMARY KEY (location id)
);
CREATE TABLE placeu.dim time(
    time id INTEGER NOT NULL,
    year INTEGER,
     CONSTRAINT pk time PRIMARY KEY (time id)
);
CREATE TABLE placeu.dim consultant(
    consultant id
                    INTEGER NOT NULL,
    cst name VARCHAR (255),
     cst_start DATE,
     cst end DATE,
     CONSTRAINT pk con PRIMARY KEY (consultant id)
);
CREATE TABLE placeu.FACT reward(
    reward id INTEGER NOT NULL,
    time id INTEGER NOT NULL,
    location id INTEGER NOT NULL,
    consultant id INTEGER NOT NULL,
     days of service INTEGER,
     months of service INTEGER,
     years of service INTEGER,
     CONSTRAINT pk fact PRIMARY KEY (reward id)
);
quit;
/*Manual Insert Into Time Dimension*/
proc sql;
INSERT INTO placeu.dim time
VALUES (1, 2000);
INSERT INTO placeu.dim time
VALUES (2, 2001);
INSERT INTO placeu.dim time
VALUES (3, 2002);
INSERT INTO placeu.dim time
```

```
INSERT INTO placeu.dim time
VALUES (6, 2005);
INSERT INTO placeu.dim time
VALUES (7, 2006);
INSERT INTO placeu.dim time
VALUES (8, 2007);
INSERT INTO placeu.dim time
VALUES (9, 2008);
INSERT INTO placeu.dim time
VALUES (10, 2009);
INSERT INTO placeu.dim time
VALUES (11, 2010);
INSERT INTO placeu.dim time
VALUES (12, 2011);
INSERT INTO placeu.dim time
VALUES (13, 2012);
INSERT INTO placeu.dim time
VALUES (14, 2013);
INSERT INTO placeu.dim time
VALUES (15, 2014);
INSERT INTO placeu.dim time
VALUES (16, 2015);
INSERT INTO placeu.dim time
VALUES (17, 2016);
quit;
/*Consultant Staging Area*/
proc sql;
Create table placeu.stagearea as select consultant id, cst name,
cst start, cst end from placeu.lds placeu;
Create table placeu.stageareaMan as select consultant id, catx('
', cst fname, cst sname) AS cst name, cst start, cst end from
placeu.mch placeu;
create table placeu.stageareaLiv as select consultant id, catx('
', cst fname, cst sname) AS cst name, cst start, cst end from
placeu.lvp placeu;
quit;
/*Merge Cleaned Consultant Data*/
data placeu.all consultants;
set placeu.stagearea placeu.stageareaMan placeu.stageareaLiv;
run;
/*Create Consultant Sequence & Remove Missing Values*/
data placeu.all consultants;
Set placeu.all consultants;
consultant id = N;
if (cst end = .) then cst end = today();
run;
/*Insert Into Consultant Dim*/
proc sql;
insert into placeu.dim consultant select consultant id, cst name,
cst start, cst end from placeu.all consultants;
quit;
```

```
/*Location Staging Area*/
proc sql;
Create table placeu.placeu location1 as select DISTINCT location id,
location name, location post from placeu.lds placeu;
Create table placeu.placeu location2 as select DISTINCT location id,
location name, location post from placeu.mch placeu;
Create table placeu.placeu location3 as select DISTINCT location id,
location name, location post from placeu.lvp placeu;
quit;
/*Merge Cleaned Location Data*/
data placeu.placeu locations;
set placeu.placeu location1 placeu.placeu location2
placeu.placeu location3;
run;
/*Insert Into Location Dim*/
data placeu.dim location ;
set placeu.placeu locations ;
keep location id location name location post;
run;
/*Re-Merge Cleaned Consultant & Location Data*/
proc sql;
Create table placeu.merge1 as select consultant id, location id,
cst name, cst start, cst end from placeu.lds placeu;
Create table placeu.merge2 as select consultant id, location id,
catx(' ',cst fname, cst sname) AS cst name, cst start, cst end from
placeu.mch placeu;
create table placeu.merge3 as select consultant id, location id,
catx(' ',cst fname, cst sname) AS cst name, cst start, cst end from
placeu.lvp placeu;
quit;
data placeu.all consultants remerge;
set placeu.merge1 placeu.merge2 placeu.merge3;
run;
data placeu.all consultants remerge;
Set placeu.all consultants remerge;
consultant id = N;
if (cst end = .) then cst end = today();
run;
/*Reward Fact Staging Area*/
proc sql;
CREATE TABLE placeu.fact stage
(
    consultant id INTEGER,
     location id INTEGER,
     time_id INTEGER,
    cst start DATE,
     cst start year INTEGER,
     cst end DATE,
     days INTEGER,
     months INTEGER,
```

```
years INTEGER
```

placeu.dim location ld

where rf.consultant id = cd.consultant id

```
insert into placeu.fact stage select dc.consultant id,
ld.location id, dt.time id, dc.cst start, year(dc.cst start) AS
cst start year,
dc.cst end, datdif(dc.cst start, dc.cst end, 'act/act')AS days,
INTCK('MONTH', dc.cst start, dc.cst end, 'C') AS months,
INTCK('YEAR', dc.cst start, dc.cst end,'C') AS years
from placeu.dim consultant dc, placeu.all consultants remerge acr,
placeu.dim time dt, placeu.dim location ld
WHERE dc.consultant id = acr.consultant id
AND ld.location id = acr.location id
AND dt.year = year(dc.cst start);
quit;
/*Reward Fact Temp Table*/
proc sql;
CREATE TABLE placeu.fact temp
(
    consultant id INTEGER,
     location id INTEGER,
     time id INTEGER,
     days of service INTEGER,
     months of service INTEGER,
     years of service INTEGER
);
insert into placeu.fact temp select consultant id, location id,
time id, days AS days of service, months AS months of service, years
AS years of service
from placeu.fact stage
group by consultant id;
quit;
/*Create Reward Fact Sequence & Load Into Reward Fact*/
data placeu.FACT reward;
Set placeu.fact temp;
reward id = N;
run;
/*Report 1 to look at the number of consultants that have worked for
the company
for 5+ years in the Leeds office in comparison to the Manchester and
Liverpool offices*/
PROC
       SOL;
title 'Consultants 5+ Years';
select rf.consultant id LABEL = "Consultant ID", cd.cst name LABEL =
"Consultant Name",
ld.location name LABEL = "Office Location", rf.years of service
LABEL = "Years of Service"
from placeu.FACT reward rf, placeu.dim consultant cd,
```

);

```
and rf.location_id = ld.location_id
and rf.years_of_service >= 5
order by rf.years of service;
quit ;
/* Set Graphics Environment */
goptions reset=all border cback=white htext=10pt htitle=12pt;
/* Create Data Set for Graph */
proc sql;
CREATE TABLE placeu.consultant graph
(
    cst name varchar (255),
     years of service INTEGER
);
insert into placeu.consultant graph select c.cst name,
r.years of service
from placeu.FACT reward r, placeu.dim consultant c
where r.consultant id = c.consultant id;
quit;
/*Titles and Labels*/
axis1 label=('Consultants');
axis2 label=('Years Of Service');
title1 'Consultants Years of Service';
/* Create Graph */
proc gchart data=placeu.consultant graph;
hbar cst name/ maxis=axis1 raxis=axis2 nostats
sumvar=years of service;
run;
/*Report 2 to look at the number of consultants that have started
working for the company over the last year*/
PROC
      SQL;
title 'Consultants New Starters';
select rf.consultant id LABEL = "Consultant ID", cd.cst name LABEL =
"Consultant Name",
ld.location name LABEL = "Office Location", cd.cst start LABEL =
"Start Date"
from placeu.FACT reward rf, placeu.dim consultant cd,
placeu.dim location ld
where rf.consultant id = cd.consultant id
and rf.location id = ld.location id
and cd.cst start between "01jan15"d and today()
order by rf.consultant id;
quit ;
/* Set Graphics Environment */
goptions reset=all border cback=white
        htitle=12pt htext=10pt;
```

```
/* Create Data Set for Graph */
proc sql;
CREATE TABLE placeu.consultant_plot
(
        consultant_id INTEGER,
        years_of_service INTEGER,
        location_name VARCHAR (255)
);
insert into placeu.consultant_plot select c.consultant_id,
r.years_of_service, l.location_name
from placeu.FACT_reward r, placeu.dim_consultant c,
placeu.dim_location l
where r.consultant_id = c.consultant_id
and r.location_id = l.location_id;
```

#### quit;

```
/*Titles and Labels*/
title1 'Consultants Years of Service by Location';
axis1 order = (1 to 33 by 1);
axis2 order=(1 to 16 by 1);
symbol1 interpol=join value=dot height=1.7;
```

```
/* Create Graph */
proc gplot data= placeu.consultant_plot;
plot years_of_service*consultant_id=location_name / hminor=9;
run;
```